ENLISTED PROFESSIONAL MILITARY EDUCA

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Deputy Director
Enlisted Professional Military Education
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MISSION STATEMENT

The Enlisted Professional Military Education branch provides progressive educational opportunities to improve leadership, critical thinking capability and sound tactical skills for enlisted Marines throughout their careers.

Our goal is to provide our enlisted leaders current operational information while emphasizing the Marine Corps' time-honored traditions to maximize the enlisted leader's ability to contribute to the warfighting capabilities of their units and provide the best leadership to our younger Marines.

Our approach utilizes formal resident courses as well as distant education programs.

JOINT EDUCATION

CURRENT OPERATIONS

- ✓ Utilized curriculum mapping to determine Mission Essential Educational Objectives
  - ALL Enlisted ranks
  - Based upon Joint Learning Areas
- Enlisted PME Transformation program infuses JLOs throughout the enlisted education continuum
  - Lance Corporal – Gunnery Sergeant
  - No new courses established

EJPME CURRICULUM MAPPING

(Overview)

SEJPME

CAREER EJPME

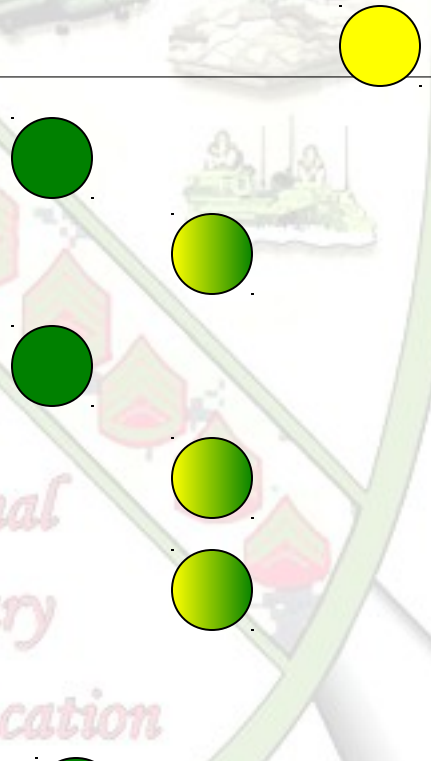
BASIC EJPME

E1 E2 E3 E4 E5 E6 E7 E8 E9

EJPME CURRICULUM MAPPING

(Basic)

JLA-1	JLO	Rank
	(1)	Sgt
	(2)	LCpl
	(3)	Cpl
	(4)	LCpl
	(5)	Cpl
	(6)	Cpl
JLA-2		
	(1)	Pvt
	(2)	LCpl



EJPME IMPLEMENTATION
Basic Level Education
E3 – E5

- 2007
  - Courseware developed to meet JLAs
    1. National Military Capabilities
    2. Armed Forces Overview
  - Infused into resident courses/academies
- 2008
  - Submit to CCE to develop distance education applications to support JLAs

EJPME CURRICULUM MAPPING

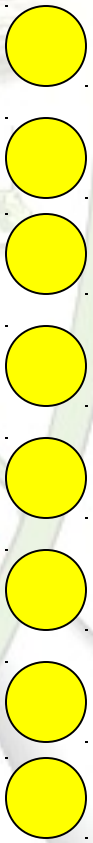
(Career)

JLA-1	JLO	Rank
	(1)	GySgt
	(2)	SSgt
	(3)	SSgt
	(4)	SSgt
	(5)	GySgt
JLA-2		
	(1)	SSgt
	(2)	SSgt

EJPME CURRICULUM MAPPING

(Career)

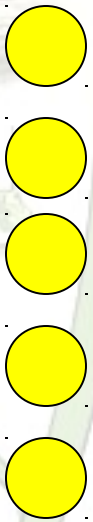
JLA-3	JLO	Rank
	(1)	SSgt
	(2)	GySgt
	(3)	GySgt
	(4)	GySgt
	(5)	GySgt
	(6)	GySgt



EJPME CURRICULUM MAPPING

(Career)

JLA-4	JLO	Rank
	(1)	GySgt
	(2)	GySgt
	(3)	GySgt
	(4)	GySgt
	(5)	GySgt



EJPME IMPLEMENTATION

Career Level Education

E-6

- ✓2006 Conducted analysis & design
- •Initiated development of courseware to meet JLAs
  - ❑National Military Capabilities
  - ❑Armed Forces Overview
  - ❑Foundations of Joint Operations
  - ❑National Security Overview
- •2007-08 Infused into resident courses/academies
- •2008 Develop DE to support JLAs

EJPME IMPLEMENTATION
Career Level Education
E-7

- ✓2006 Conducted analysis & design
- Initiated development of courseware to meet JLAs
  - ❑National Military Capabilities
  - ❑Armed Forces Overview
  - ❑Foundations of Joint Operations
  - ❑National Security Overview
- 2007-08 Infused into resident courses/academies
- 2008 Develop DE to support JLAs

Collaboration/Sharing Initiatives

- Development level:
  - No interaction between Marine Corps and sister service schools
  - JECC has opportunity to initiate/enhance collaboration
  - SCORM requirements/repository
  - Joint education repository
- Student level:
  - Cross pollination of students at various sister service schools
  - Senior enlisted Marines scheduled to attend Navy Senior Enlisted Academy

EPMEP Compliance Recommendations

- Enlisted PME transformation plan addresses joint educati
- Education campaign plan for Marines
  - Integration of joint learning areas
  - No new courses developed
  - EPMEP recommendations infused into existing curricul

EPMEP
Compliance/Ongoing Issues

- Lack of staff to develop & manage material.
- EPME priority for funding 2007
- CCE DE 2006 targeting board has approved SEJPME course for MarineNet distribution
  - Track, evaluate, remediate and award course completion certificate.
- MCU plans to meet CJCS vision for Joint Enlisted PME 07
- Enhance joint education to larger audience by Dec 07

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QUESTIONS?

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BACKUP SLIDES

EJPME IMPLEMENTATION

Basic Level Education

E1 – E5

(Know)

- E1 - Boot Camp
  - ✓Uniform rank and insignias of all services
- E2/E3 - *Leading Marines* MCI – Distance Education (Apr 20
  - ✓General customs & courtesies of the services
  - ✓Combatant commands and their geographic AOR
  - ✓Chain of command structure (President – COCOMS)
- E4 - Command Sponsored Corporals Course (TA Complete)
  - ✓Organization, role, & function of JCS
  - ✓Primary roles & functions of the services
  - ✓Military roles in homeland defense
- E5 - Sergeants Course (TA Complete)
  - ✓Origin for national security/defense organization's ro

EJPME IMPLEMENTATION
Career Level Education
E-6
(Comprehension)

- E6 - Career Course
  - ✓Combatant commands and their geographic AOR
  - ✓Organization, role, & function of JCS
  - ✓Chain of command structure (President – COCOMS)
  - ✓Armed forces command organization/structure
  - ✓Armed forces uniform regulation references
  - ✓Armed forced customs & courtesies references
  - ✓Locate joint learning resources
  - ✓Fundamentals of Joint Warfare

EJPME IMPLEMENTATION
Career Level Education
E-7
(Comprehension)

- E7 - Advanced Course
  - ✓Origin for national security/defense organization's
  - ✓Primary roles & functions of the services
  - ✓Fundamentals of joint, interagency, multinational c
  - ✓JOPES
  - ✓Fundamentals of information operations
  - ✓Military roles in HLD & CS missions
  - ✓Organization of COCOM to plan & execute joint ops
  - ✓Successful leadership skills for the joint environme
  - ✓National Security Overview JLA